



INTERNATIONAL ASSOCIATION OF  
**Heat & Frost Insulators  
& Allied Workers**

International Headquarters

Gregory T. Revard, General President  
Douglas N. Gamble, General Secretary-Treasurer

9602 M L King Hwy  
Lanham, MD 20706

Tel: 301-731-9101  
Fax: 301-731-5058

Office of the General President

April 14, 2021

Dear Brothers and Sisters:

For two decades, the United Brotherhood of Carpenters has attempted to raid work traditionally performed by members of many of the thirteen building trades unions that make up the North Americas Building Trades Unions, including the Heat and Frost Insulators. I am writing to you today to advise of disturbing developments in the State of Indiana. These developments include the usual carpenter tactics of misinformation and raiding the work jurisdiction of hard-working men and women of other crafts. The carpenters have made baseless claims that building trades unions are not able to supply necessary manpower on projects and that the carpenters will supply their members to contractors in order to perform work, such as roofing, vapor and air barriers, spray foam, solar installation, mechanical insulation, firestopping, asbestos and lead mitigation or abatement and more.

The carpenters have announced an invitation to contractors from various crafts to attend a demonstration of their ability to train and provide workers to perform building trades work. This event will take place April 28 and 29 at the carpenters' Merrillville, IN training center. Your union leadership will be actively protesting this event, along with other building trades unions from Indiana, Illinois, Missouri and Ohio.

Through our solidarity in the North Americas Building Trades Unions we have consistently given support to sister unions who are fighting the ongoing battle with the carpenters. The time is now for building trades unions to stand as one against the carpenters in support of our brother and sister unionists, regardless of craft. Ask yourself, why is the carpenter leadership raiding the work of building trades crafts? Why doesn't the carpenter leadership organize the 80% of the carpentry market that is currently unrepresented, where workers are not receiving good wages, pensions and health care?

If you see the carpenter doing your work or the work of another building trades craft, report it to your local union business representative immediately. If you, your fellow workers or your contractor are approached by the carpenter, for any reason, contact your business representative immediately. Raiding and encroachment into another union's jurisdiction are never appropriate and totally unacceptable for any trade unionist. All union craftspersons have a right to make a living and support their families. We must stand together in solidarity to protect the rights of all union men and women working in the construction industry.

Fraternally yours,

Gregory T. Revard  
General President

Affiliated with  
the AFL-CIO,  
Building and  
Construction  
Trades  
Department,  
Metal Trades  
Department  
and Canadian  
Labour Congress

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cc: IVP Patrick Barron  
IVP Timothy Keane



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